



**Oundle Community Pre School
Fletton House
Glaphorn Road
Oundle
PE8 4JA**

Job Description – Pre-School Assistant

Job title: Pre-School Assistant

Responsible to: Pre-School Leader

Purpose of the job: To work as part of the pre-school team under the direction of the leader. To provide safe, high quality education and care for young children which meets the individual needs of children attending the setting.

Safeguarding requirement: Oundle Community Pre-School is committed to safeguarding and promoting the welfare of children and young people. It is a requirement of all staff that they share this commitment and follow the prescribed policy and procedures to continuously promote a culture of safeguarding across the whole organisation.

Main duties

1. To act as a key person's assistant to a group of children, liaising closely and building effective relationships with parents/carers and ensuring each child's needs are recognised and met.
2. To work in partnership with parents/carers and other family members.
 3. To support the children's learning, offering encouragement and stimulating play experiences.
4. To help to set up for the daily programme and to help tidy away at the end of the session.
5. To assist with the planning of the curriculum using the Early Years Foundation Stage (EYFS) for guidance.
6. To ensure that adequate records are kept of the children they are currently acting as key person for.
7. To ensure that children are kept safe and that you understand when to follow child protection procedures. To advise the Pre-School Leader of any concerns e.g. health and well-being of children, parents or the safety of equipment, preserving confidentiality as appropriate.
8. To take action to support the setting to achieve and maintain a minimum good Ofsted rating at the next inspection.
 9. To support meal times within the setting.

10. To actively participate at team meetings, supervision meetings and appraisal meetings.
11. To attend training courses as required and to take responsibility for personal development.
12. To keep confidential any information regarding the children, their families or other staff, which is acquired as part of the job, taking into account the current Information Sharing Guidance.
13. To be aware of and adhere to all the setting's operational policies and procedures, e.g. health and safety, fire precautions, dropping off and collection of children, food safety, cleanliness of the setting.
14. To promote the setting to current parents and potential customers.
15. To comply with the requirements of the General Data Protection Regulation.

This job description is not an exhaustive list of duties and the post holder will be required to undertake any other reasonable duties discussed and directed by the line Pre-School Leader. The post holder is also expected to be flexible and adaptable in their approach to fulfilling their duties.

Person specification

Essential criteria

1. Level 3 early years education and childcare qualification or equivalent.
2. Previous experience of working with young children.
3. Sound knowledge of child development from birth to five years.
4. Knowledge of the Early Years Foundation Stage (EYFS).
5. Knowledge of safeguarding and child protection procedures.
6. A commitment to working effectively with young children and families.
7. Good communication skills including adequate literacy skills necessary for written record keeping.
8. An understanding of play-based approaches to children's learning and development.
9. A commitment to continuously promote a culture of safeguarding.
10. A commitment to equal opportunities.
11. A friendly and flexible approach at work which facilitates the development of effective relationships.
12. Willingness to learn and undertake further training.
13. No health issues which prevent you from carrying out all the duties required.

Desirable criteria

1. A commitment to obtaining a level 4 qualification.
2. Current First Aid at Work qualification.

This post is exempt from the Rehabilitation of Offenders Act (1974) and does require an enhanced Disclosure and Barring Service Check. Applicants must be prepared to disclose any convictions they may have and any orders which have been made against them.